

EXHIBIT "B"

**SOUTH ORANGE COUNTY WASTEWATER AUTHORITY
EMPLOYEE HANDBOOK - JOB CLASSIFICATION SALARY SCHEDULE
7/1/2024 w/COLA of 6%**

SEA Represented Classifications / Non-Exempt						
Classification	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary	Minimum Monthly Salary	Maximum Monthly Salary	
<i>Operations Division</i>						
Operator Grade III	43	\$ 51.48	\$ 65.69	\$ 8,923.20	\$ 11,386.27	
Operator Grade II	41	\$ 46.68	\$ 59.58	\$ 8,091.20	\$ 10,327.20	
Operator Grade I	37	\$ 38.38	\$ 49.00	\$ 6,652.53	\$ 8,493.33	
Operator in Training	35	\$ 34.84	\$ 44.46	\$ 6,038.93	\$ 7,706.40	
<i>Maintenance Division</i>						
Maintenance Mechanic III	42.5	\$ 50.24	\$ 64.12	\$ 8,708.27	\$ 11,114.13	
Truck Driver/Maintenance Mechanic II	38	\$ 40.33	\$ 51.48	\$ 6,990.53	\$ 8,923.20	
Maintenance Mechanic II	38	\$ 40.33	\$ 51.48	\$ 6,990.53	\$ 8,923.20	
Maintenance Mechanic I	36	\$ 36.57	\$ 46.68	\$ 6,338.80	\$ 8,091.20	
O&M Inventory/Purchasing Specialist	38	\$ 40.33	\$ 51.48	\$ 6,990.53	\$ 8,923.20	
<i>Support Services Division</i>						
Sr. Electrician/SCADA Technician	45	\$ 56.70	\$ 72.43	\$ 9,828.00	\$ 12,554.53	
Maintenance Mechanic III /w/Co-Gen	42.5	\$ 50.24	\$ 64.12	\$ 8,708.27	\$ 11,114.13	
Electrical/Instrumentation Technician	42	\$ 49.00	\$ 62.57	\$ 8,493.33	\$ 10,845.47	
<i>Laboratory Services</i>						
Laboratory Q&A Specialist	44.5	\$ 55.44	\$ 70.70	\$ 9,609.60	\$ 12,254.67	
Environmental Technician w/Laboratory Support	35	\$ 34.84	\$ 44.46	\$ 6,038.93	\$ 7,706.40	
Laboratory Technician III	43.5	\$ 52.77	\$ 67.33	\$ 9,146.80	\$ 11,670.53	
Laboratory Technician II	41	\$ 46.68	\$ 59.58	\$ 8,091.20	\$ 10,327.20	
Laboratory Technician I	39	\$ 42.38	\$ 54.06	\$ 7,345.87	\$ 9,370.40	
Laboratory Aide/Sampler	35	\$ 34.84	\$ 44.46	\$ 6,038.93	\$ 7,706.40	

Unrepresented Classifications						
Classification	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary	Minimum Monthly Salary	Maximum Monthly Salary	
<i>Operations Division</i>						
Assistant Chief Operator	44	\$ 54.06	\$ 68.97	\$ 9,370.40	\$ 11,954.80	
<i>Maintenance Division</i>						
Maintenance Mechanic Supervisor	44	\$ 54.06	\$ 68.97	\$ 9,370.40	\$ 11,954.80	
<i>Environmental Compliance / Laboratory Services</i>						
Source Control Manager	46	\$ 59.58	\$ 76.04	\$ 10,327.20	\$ 13,180.27	
<i>Administration Division</i>						
Executive Assistant						
Clerk of the Board	44.5	\$ 55.44	\$ 70.70	\$ 9,609.60	\$ 12,254.67	
Sr. Accountant	43	\$ 51.48	\$ 65.69	\$ 8,923.20	\$ 11,386.27	
Accountant w/Payroll	35	\$ 34.84	\$ 44.46	\$ 6,038.93	\$ 7,706.40	
Accounts Payable Accountant w/PR Assistance	35	\$ 34.84	\$ 44.46	\$ 6,038.93	\$ 7,706.40	

Professional Classifications						
Classification	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary	Minimum Monthly Salary	Maximum Monthly Salary	
<i>Operations Division</i>						
Chief Operator	50	\$ 72.43	\$ 92.44	\$ 12,554.53	\$ 16,022.93	
<i>Maintenance Division</i>						
Chief Maintenance Mechanic	50	\$ 72.43	\$ 92.44	\$ 12,554.53	\$ 16,022.93	
<i>Support Services Division</i>						
Support Services Manager	50	\$ 72.43	\$ 92.44	\$ 12,554.53	\$ 16,022.93	
Information Technology Systems Administrator	46	\$ 59.58	\$ 76.04	\$ 10,327.20	\$ 13,180.27	
<i>Environmental Compliance / Laboratory Services</i>						
Laboratory Manager	48	\$ 65.69	\$ 83.86	\$ 11,386.27	\$ 14,535.73	
Environmental Compliance Safety Risk Manager	45.5	\$ 58.16	\$ 74.22	\$ 10,081.07	\$ 12,864.80	
<i>Engineering Division</i>						
Sr. Engineer	50	\$ 72.43	\$ 92.44	\$ 12,554.53	\$ 16,022.93	
Associate Engineer	47.5	\$ 64.12	\$ 81.82	\$ 11,114.13	\$ 14,182.13	
<i>Administration Division</i>						
Procurement/Contracts Manager	48	\$ 65.69	\$ 83.86	\$ 11,386.27	\$ 14,535.73	
Human Resource Administrator	47.5	\$ 64.12	\$ 81.82	\$ 11,114.13	\$ 14,182.13	

Management Classifications						
Classification	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary	Minimum Monthly Salary	Maximum Monthly Salary	
<i>Executive Management Division</i>						
Acting General Manager/Director of Operations		Set by the Board by Contract			\$ 19,749.60	
Director of Operations	54	\$ 88.03	\$ 112.36	\$ 15,258.53	\$ 19,475.73	
Director of Engineering	54	\$ 88.03	\$ 112.36	\$ 15,258.53	\$ 19,475.73	
Director of Environmental Compliance	54	\$ 88.03	\$ 112.36	\$ 15,258.53	\$ 19,475.73	
Finance Controller	52	\$ 79.88	\$ 101.92	\$ 13,845.87	\$ 17,666.13	