

SOCWA
EMPLOYEE MANUAL SALARY RANGE SUMMARY
07/01/2026 - 06/30/2027

Ranges	COLA @ 3.4%				1.034
	Minimum Hourly Salary	Maximum Hourly Salary	Minimum Monthly Salary	Maximum Monthly Salary	
30.00	29.02	37.00	\$5,030.13	\$6,413.33	
30.50	29.75	37.93	\$5,156.67	\$6,574.53	
31.00	30.49	38.88	\$5,284.93	\$6,739.20	
31.50	31.26	39.85	\$5,418.40	\$6,907.33	
32.00	32.03	40.84	\$5,551.87	\$7,078.93	
32.50	32.83	41.87	\$5,690.53	\$7,257.47	
33.0	33.66	42.95	\$5,834.40	\$7,444.67	
33.5	34.49	44.00	\$5,978.27	\$7,626.67	
34.0	35.33	45.13	\$6,123.87	\$7,822.53	
34.5	36.20	46.25	\$6,274.67	\$8,016.67	
35.0	37.11	47.35	\$6,432.40	\$8,207.33	
35.5	38.02	48.54	\$6,590.13	\$8,413.60	
36.0	38.95	49.71	\$6,751.33	\$8,616.40	
36.5	39.91	50.93	\$6,917.73	\$8,827.87	
37.0	40.87	52.19	\$7,084.13	\$9,046.27	
37.5	41.92	53.20	\$7,266.13	\$9,221.33	
38.0	42.95	54.82	\$7,444.67	\$9,502.13	
38.5	44.00	56.20	\$7,626.67	\$9,741.33	
39.0	45.13	57.57	\$7,822.53	\$9,978.80	
39.5	46.25	59.03	\$8,016.67	\$10,231.87	
40.0	47.35	60.39	\$8,207.33	\$10,467.60	
40.5	48.54	61.94	\$8,413.60	\$10,736.27	
41.0	49.71	63.46	\$8,616.40	\$10,999.73	
41.5	50.93	65.04	\$8,827.87	\$11,273.60	
42.0	52.19	66.64	\$9,046.27	\$11,550.93	
42.5	53.51	68.29	\$9,275.07	\$11,836.93	
43.0	54.82	69.96	\$9,502.13	\$12,126.40	
43.5	56.20	71.71	\$9,741.33	\$12,429.73	
44.0	57.57	73.46	\$9,978.80	\$12,733.07	
44.5	59.04	75.30	\$10,233.60	\$13,052.00	
45.0	60.39	77.14	\$10,467.60	\$13,370.93	
45.5	61.94	79.05	\$10,736.27	\$13,702.00	
46.0	63.46	80.98	\$10,999.73	\$14,036.53	
46.5	65.04	83.02	\$11,273.60	\$14,390.13	
47.0	66.64	85.08	\$11,550.93	\$14,747.20	
47.5	68.29	87.14	\$11,836.93	\$15,104.27	
48.0	69.96	89.32	\$12,126.40	\$15,482.13	
48.5	71.71	91.51	\$12,429.73	\$15,861.73	
49.0	73.46	93.76	\$12,733.07	\$16,251.73	
49.5	75.30	96.12	\$13,052.00	\$16,660.80	
50.0	77.14	98.45	\$13,370.93	\$17,064.67	
50.5	79.05	100.92	\$13,702.00	\$17,492.80	
51.0	80.98	103.35	\$14,036.53	\$17,914.00	
51.5	83.01	105.93	\$14,388.40	\$18,361.20	
52.0	85.08	108.55	\$14,747.20	\$18,815.33	
52.5	87.14	111.24	\$15,104.27	\$19,281.60	
53.0	89.27	113.96	\$15,473.47	\$19,753.07	
53.5	91.57	116.82	\$15,872.13	\$20,248.80	
54.0	93.75	119.66	\$16,250.00	\$20,741.07	
54.5	96.11	122.62	\$16,659.07	\$21,254.13	
55.0	98.45	125.64	\$17,064.67	\$21,777.60	